

ENLISTED PERSONNEL MANAGEMENT DIRECTORATE



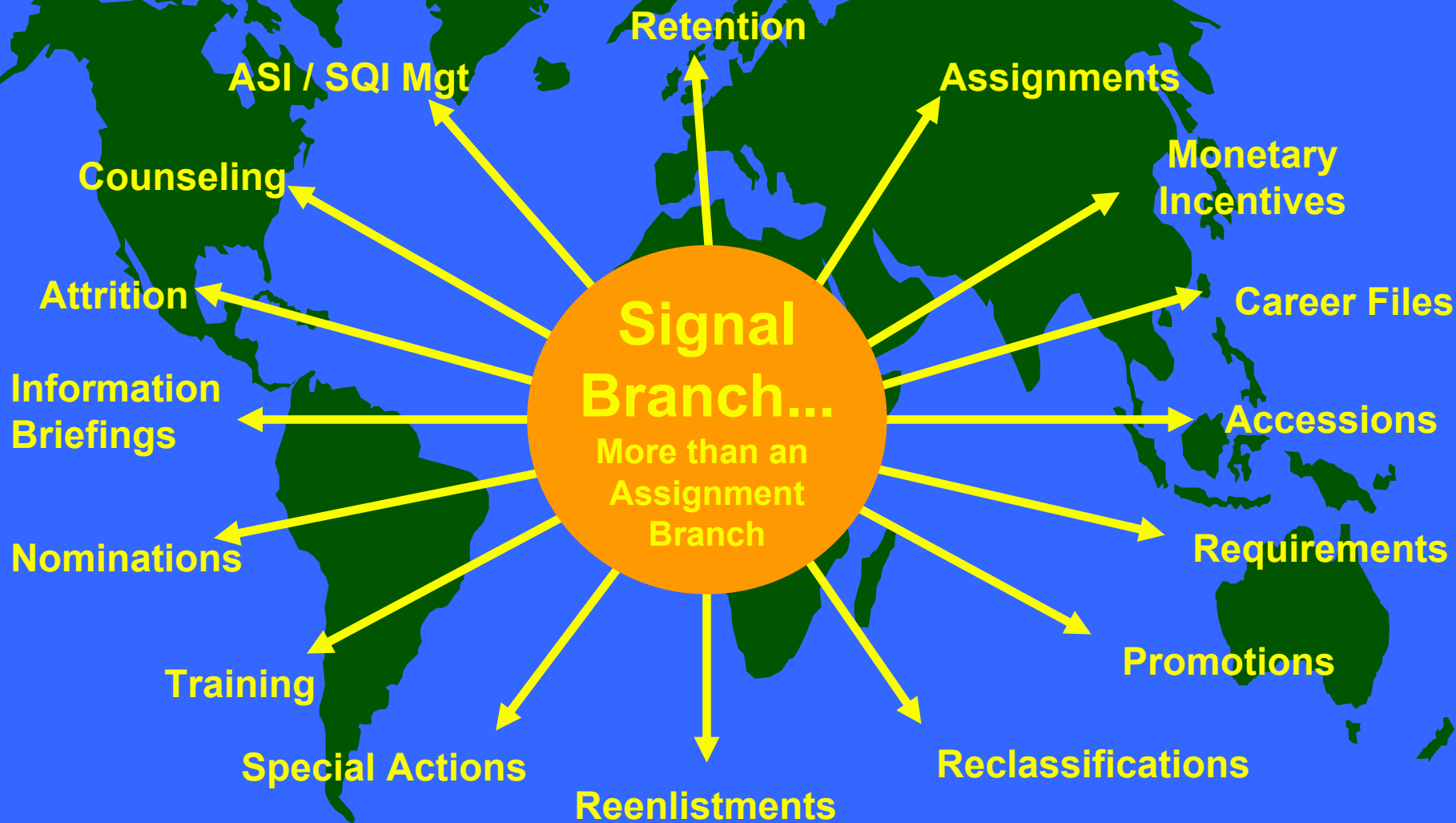
TOPICS

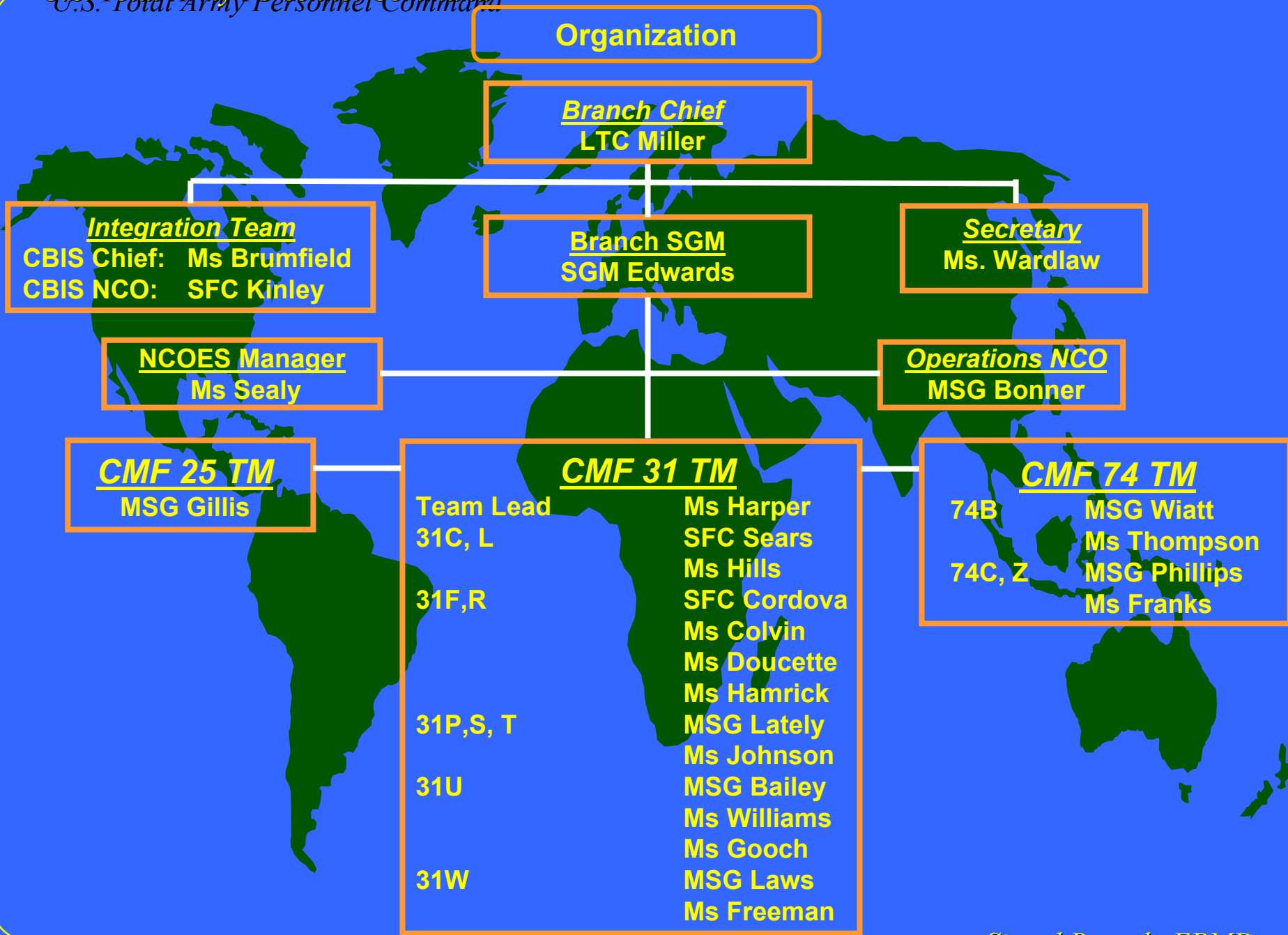
- Mission
- Organization
- Readiness and Strength
- Retention
- Current Issues
- Communicating with Signal Branch

MISSION

- ***Develop and Assign Quality Soldiers*** to meet worldwide operational needs of the Army.
- ***Maintain an Adequate Inventory*** of NCOs and Skill Level One soldiers to meet the personnel readiness requirements of the Army for both today and the future.
- ***Maintain Close Coordination with Branch Proponents*** to ensure health of Career Management Fields.

TOTAL MANAGEMENT





SIGNAL ENLISTED FORCE

29,862

- NCO

14,511 (49%)

- SL1

15,351 (51%)

EFMP (10%)

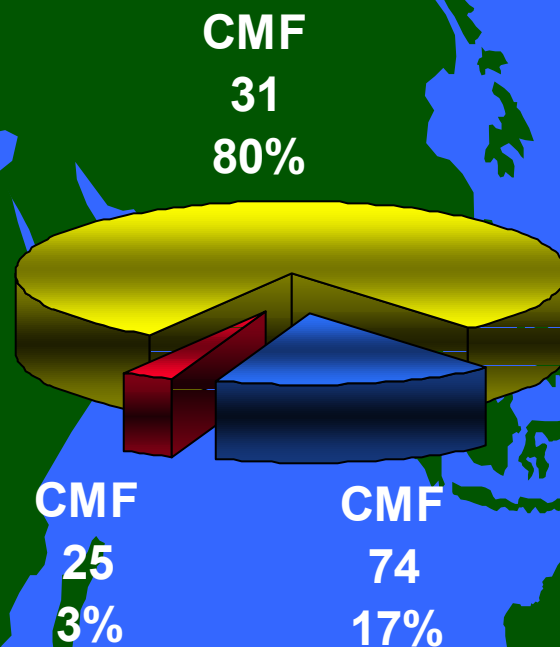
MACP (7%)

MALE SOLDIERS (86%)

FEMALE SOLDIERS (14%)

AUTHORIZATIONS EFY 02

- CMFs.....3
- MOSSs.....16
- ASIs.....14 (as appl)
- SQIs.....20 (as appl)



Signal Corps Total = 29,862

The Prioritized Forces ("Fill Priority 1")

Effective FY 2003

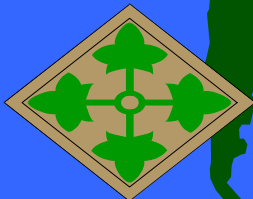
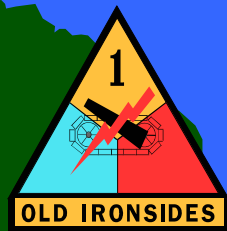
PPG 1 & 2 UNITS
75TH RANGER RGT
160TH SOAR
SF GROUPS
RECRUITERS
DRILL SGTS
INSTRUCTORS
PRISON GUARDS
THE OLD GUARD
NTC - OPS
JRTC - OPS
BCTP - OPS
CMTC - OPS
AC TO RC

1ST CAV (HOOD)
3D ID (STEWART/BENNING)
82D ABN (BRAGG)
101ST AA (CAMPBELL)
2D ID (KOREA/LEWIS)
4TH ID (HOOD/CARSON)
25TH ID (HAWAII/LEWIS)
1ST ID (EUROPE/RILEY)
1ST AD (EUROPE/RILEY)
10TH MTN (DRUM)
172D SIB (ALASKA)
2D ACR (POLK)
3D ACR (CARSON)

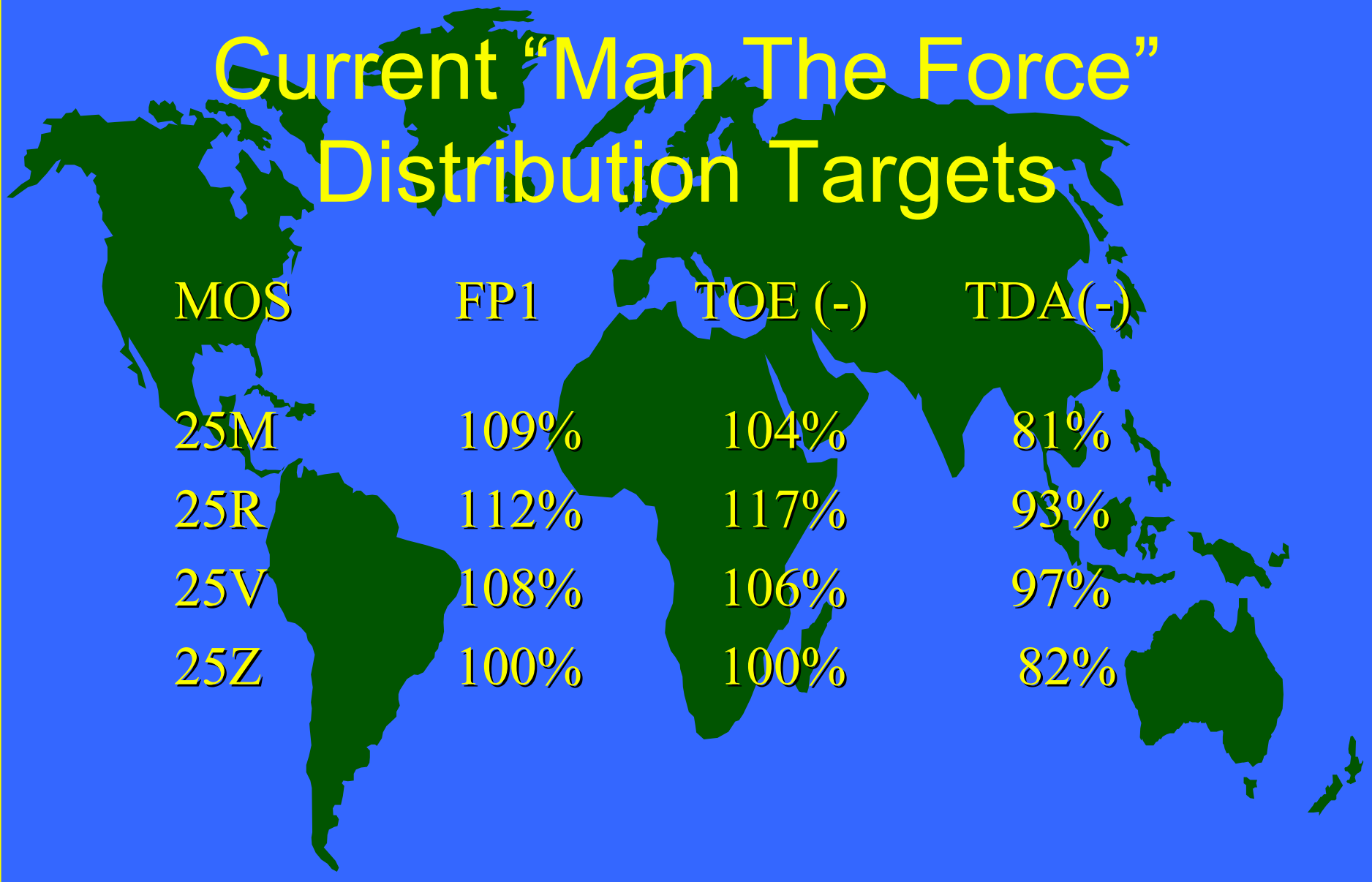
1ST SPT BN (SINAI)
U.S. ARMY ELEMENTS:
ALLIED CMD EUROPE
CENTRAL CMD
EUROPEAN CMD
IBERLANT
SOUTHERN CMD
CHEM ACTIVITY (PACIFIC)
SIGNAL CMD
KUWAIT/SAUDI ARABIA
TNG MSN (SAUDI ARABIA)



Distributing the Force



Current "Man The Force" Distribution Targets

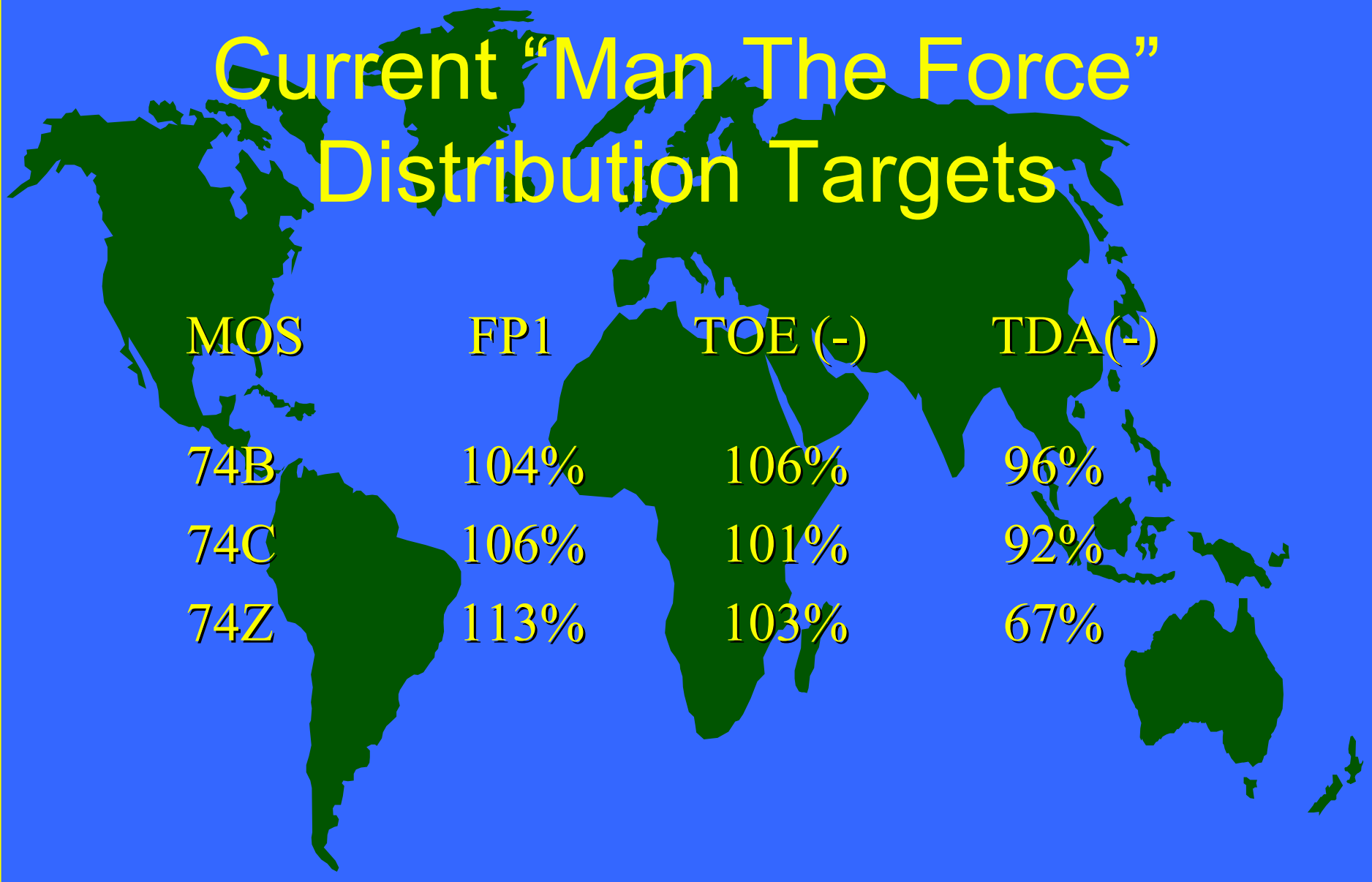
A world map is visible in the background of the slide, showing the continents in white against a blue background.

MOS	FP1	TOE (-)	TDA(-)
25M	109%	104%	81%
25R	112%	117%	93%
25V	108%	106%	97%
25Z	100%	100%	82%

Current “Man The Force” Distribution Targets

MOS	FP1	TOE (-)	TDA(-)
31C	102%	88%	93%
31F	101%	93%	79%
31L	101%	90%	59%
31P	103%	100%	85%
31R	102%	79%	90%
31S	97%	71%	89%
31T	100%	108%	108%
31U	103%	97%	94%
31W	101%	100%	70%

Current "Man The Force" Distribution Targets

A world map is shown in the background of the slide, with the continents of North America, South America, Europe, Africa, Asia, and Australia visible. The map is rendered in a light blue color against the dark blue background of the slide.

MOS	FP1	TOE (-)	TDA(-)
74B	104%	106%	96%
74C	106%	101%	92%
74Z	113%	103%	67%

STABILIZATIONS (NON-MOVERS)

- Joint / Nominative Duty
- Drill Sergeant / Recruiting Duty
- Unit Moves / Base Protections
- Senior in High School
- Re-Up options
- Retention Control Point
- Approved retirements
- 10-13 Month Rule
- Command requested
- Compassionate reasons
- Bar to reenlistment
- Revocation of security clearance



Some
Reasons
Soldiers
Are
Stabilized

IMPACT OF STABILIZATIONS

- Reduces available population for movement
- Shortens CONUS tour lengths
- Prevents equitable distribution of personnel

BOTTOM LINE:

Only 11% of the enlisted Army is available for movement on any given day!

“ASK SAM”

Assignment Satisfaction Key

ASK

www.perscom.army.mil

www.perscom.army.mil

SAM

SOLDIER ASSIGNMENT MODULE

**Assignment Satisfaction
Key -**

ASK provides enlisted soldiers the “key” to update their assignment preference and volunteer locations, contact information, and special duty requests through the Internet by using their Army Knowledge Online (AKO) account ID and password.

+

**Soldier Assignment Module
For soldiers who have used
ASK -**

SAM provides virtually instant capability for the assignment managers and professional development NCOs to identify all open requirements an NCO may be eligible for, provides the capabilities to hone in on the most eligible NCOs and also (on the same screen) identifies all volunteers for a specific assignment or type of assignment.

=Soldier Satisfaction.



Effective 15 October 2001, soldiers will be able to update the following information via the internet:

- **Personal Contact Information:** Current home address, phone number (home and duty), and email address (either home or military).
- **Assignment Preferences:** Soldiers must select 6 choices (3 CONUS and 3 OCONUS) from lists provided. Two CONUS installations will be divisional installations.
- **Special Duty Interest Preferences:** Drill Sergeant, Recruiting and/or Airborne. Soldiers are not volunteering for these duties.
- **Assignment Volunteers -** Soldiers may volunteer for up to 3 CONUS and/or 3 OCONUS locations from lists provided.
- **Special Duty Interest Volunteers:** Soldiers may volunteer for Drill Sergeants, Recruiting and/or Airborne.

Signal Corps Retention

How Can We Help?

- Assist Army Leaders in achieving their retention missions.
- Offer soldiers who are in their re-enlistment window additional assignment options.
- Secure class seats for soldiers who re-classify into a different signal MOS.
- In some cases, delete soldiers from their current assignment instructions.

CURRENT ISSUES

- Divisions and Early Deployers
- Assignment Oriented Training (AOT)
- NCO Shortage - STAR MOS, Grow your own (31C/F/L/R)
- Conditional Promotions
- ANCOC/BNCOC “No-Show/Cancellations”

CONTACT INFORMATION

COML: (703) 325-xxxx or DSN 221-xxxx

FAX: DSN 221-4306

Web Site: <http://www.perscom.army.mil/epsig/signews.htm>

Interactive Voice Response System 1-800-394-3763

LTC Earl E. Miller

Branch Chief

DSN: 221-5959

E-MAIL:

Earl.miller@hoffman.army.mil

SGM Roger Lee Edwards

Branch Sergeant Major

DSN: 221-5960

E-MAIL: Roger.edwards@hoffman.army.mil